
halpert
CONSULTING DEVELOPMENT

MEET HalPet

Pitate li nas, HalPet je mjesto koje spaja. Spaja članove našeg tima u zajedničkom entuzijazmu i kreativnim idejama, rješavanju izazova s kojima se susrećemo u svojoj i djelatnostima naših klijenata. Također je mjesto međusobne podrške, suradnje i stručnosti u svim aspektima našeg rada.

U HalPet-u pronalazite pouzdanog strateškog partnera za razvoj ljudi i organizacija – specijalizirani tim koji stvara inovativna, fleksibilna i skalabilna rješenja koja povezuju područja strateškog savjetovanja, organizacijskog razvoja, učenja i rasta.

Već tri desetljeća surađujemo s kompanijama različitih veličina i djelatnosti te zajedno oblikujemo učinkovite organizacijske strukture, jačamo lidere i timove, razvijamo kulturu koja motivira, angažira i donosi rezultate.

Naša snaga je u kombinaciji savjetovanja i provedbe kako bismo osigurali da strategije ne ostanu samo na papiru – već zažive kroz ljude, procese i mjerljive rezultate.

Melita & Petra

If you asked us, we would say HalPet is a place that connects. It connects the members of our team through shared enthusiasm and creative ideas, through facing the challenges of education industry as well as those of our clients. It is also a place of mutual support, collaboration, and expertise in all aspects of our work.

In HalPet you'll find a reliable strategic partner for developing people and organizations – a specialized team that creates innovative, flexible, and scalable solutions which connect strategic consulting, organizational development, learning, and growth.

For over three decades, we have been partnering with companies of all sizes and industries, shaping effective organizational structures, strengthening leaders and teams, and fostering a culture that motivates, engages, and delivers results.

Our strength lies in combining consulting with implementation, ensuring strategies don't remain mere theories – but come to life through people, processes, and measurable outcomes.

Melita & Petra

HR STRATEGY CONSULTING

Pomažemo HR timovima i organizacijama u oblikovanju i provođenju strateškog pristupa razvoju ljudi. Usklađujemo HR ciljeve s poslovnom strategijom te osiguravamo jasne prioritete, metrike i akcijske planove. Bilo da se radi o razvoju L&D strategije, talent menadžmenta ili organizacijskog dizajna – donosimo strukturirana i održiva rješenja.

We support HR teams and companies in shaping and implementing strategic employee development approaches. We align HR goals with business strategy, ensure clear priorities, metrics and action plans. Whether it's developing L&D strategy, talent management or organizational design – we deliver structured and sustainable solutions.





ORGANIZATIONAL DEVELOPMENT & CHANGE

Podržavamo organizacije u provođenju promjena, jačanju agilnosti i prilagodbi novim poslovnim okolnostima. Kroz ciljani pristup razvoju timova, procesa i struktura osiguravamo da promjena postane prilika za rast. Pomažemo u definiranju organizacijske kulture, vrijednosti i načina rada koji odražavaju viziju same organizacije.

We support companies in implementing changes, strengthening agility, and adapting to new business environments. Through a targeted approach to the development of teams, processes, and structures, we help turn change into an opportunity for growth. We assist in defining company culture, values, and ways of working to reflect the company's vision.

CULTURE & ENGAGEMENT

Razvijamo snažnu organizacijsku kulturu koja potiče angažman, lojalnost i međusobno povjerenje. U fokusu su nam ljudi – njihovi motivatori, potrebe i osjećaj pripadnosti. Kroz *employer branding, employee journey* i *employee pulse analize*, stvaramo temelje za održivu kulturu i motivirajuće radno okruženje .

We help build a strong culture that fosters engagement, loyalty, and mutual trust. Our focus is on people – their motivators, needs, and sense of belonging. Through *employer branding, employee journey,* and *employee pulse analyses*, we create the foundation for a sustainable culture and a motivating work environment.



PERFORMANCE & PRODUCTIVITY

Stručna smo podrška u postavljanju i upravljanju ciljevima (OKR/KPI), praćenju učinka i optimizaciji produktivnosti. Analiziramo radne procese, identificiramo zastoje i uvodimo jasne metrike uspjeha. Cilj nam je stvaranje organizacije koja zna kamo ide - i kako će tamo stići.

We help you set up effective systems for defining and managing goals (OKR/KPI), tracking performance and optimizing productivity. By analyzing workflows, identifying bottlenecks, and introducing clear success metrics, we support the creation of an organization that knows where it's going – and how to get there.





LEADERSHIP DEVELOPMENT

Razvijamo lidere koji usmjeravaju timove jasnoćom, razumijevanjem i povjerenjem. Naši programi pokrivaju sve razine vodstva – od novih menadžera do članova uprava – i temelje se na suvremenim alatima , stilovima vođenja i konkretnoj praksi. Fokus je na stvaranju lidera koji potiču suradnju, razvijaju potencijal i postižu rezultate zajedno sa svojim ljudima.

We develop leaders who guide their teams with clarity, empathy, and trust. Our programs cover all leadership levels – from first-time managers to the executive level – and are based on modern tools, leadership styles, and practical application. We focus on shaping leaders who foster collaboration, unlock potential, and achieve results alongside their teams.



TALENT & EMPLOYEE DEVELOPMENT

Pružamo sustavnu podršku u razvoju zaposlenika i prepoznavanju talenata. Kreiramo kompetencijske modele, individualne razvojne planove (IDP) i *learning journeys* koji odgovaraju stvarnim potrebama i potencijalima. Naša rješenja potiču rast – osobni i poslovni.

We provide structured support for employee development and talent recognition. From competency models to individual development plans (IDP) and *learning journeys*, we design programs that address specific needs and unlock potential. Our solutions foster growth – personal and professional.

SUSTAINABLE DEVELOPMENT & ESG

Pomažemo organizacijama razviti svijest, kulturu i vještine potrebne za društveno odgovorno poslovanje. Fokusirani smo na „S“ u ESG-u, pogotovo kroz online edukacijske programe koji uključuju raznolikost i uključivost, etičke principe, wellbeing zaposlenika, upravljanje stresom, zaštitu mentalnog zdravlja, sigurnost na radu i kibernetičku sigurnost.

We help organizations develop the awareness, culture, and tools necessary to operate as socially responsible businesses. We focus on the “S“ in ESG – especially through eLearning courses that cover topics such as diversity and inclusion, ethical principles, employee wellbeing, stress management, mental health, workplace safety and cybersecurity.



KNOWLEDGE TRANSFER

Omogućujemo organizacijama zadržati i prenijeti vrijedna znanja kroz razvoj internih edukatora i mentora. Naši *Train the Trainer* programi pomažu stručnjacima da postanu uspješni edukatori - jasni, angažirani i prilagođeni različitim profilima polaznika. Pružamo podršku pri uspostavi mentorskih sustava koji jačaju suradnju, ubrzavaju razvoj i omogućuju kontinuitet znanja unutar timova.

Through the development of internal trainers and mentors, we help organizations retain and transfer valuable knowledge. Our *Train the Trainer* programs equip experts for quality knowledge transfer – clear, engaging, and tailored to different learner profiles. We also support the creation of mentoring systems that foster collaboration, accelerate growth, and ensure knowledge continuity within teams.





WORKSHOPS & TEAM DEVELOPMENT EVENTS

Sa zadovoljstvom stvaramo nezaboravna edukacijska iskustva koja povezuju ljude i potiču rast. Organiziramo i vodimo raznolike formate događaja – od manjih, interaktivnih radionica i treninga za timove, do većih *team buildinga* i edukacijskih evenata za do 150 sudionika. Svaki događaj osmišljavamo s posebnom pažnjom, vodeći računa o ciljevima, potrebama i kulturi vaše organizacije.

We love creating unforgettable learning experiences that connect people and inspire growth. We design and deliver these events in various formats – from small interactive workshops and team trainings to large-scale team buildings and educational events for up to 150 participants. Every event is carefully shaped around your company's goals, needs, and culture.

DIGITAL LEARNING

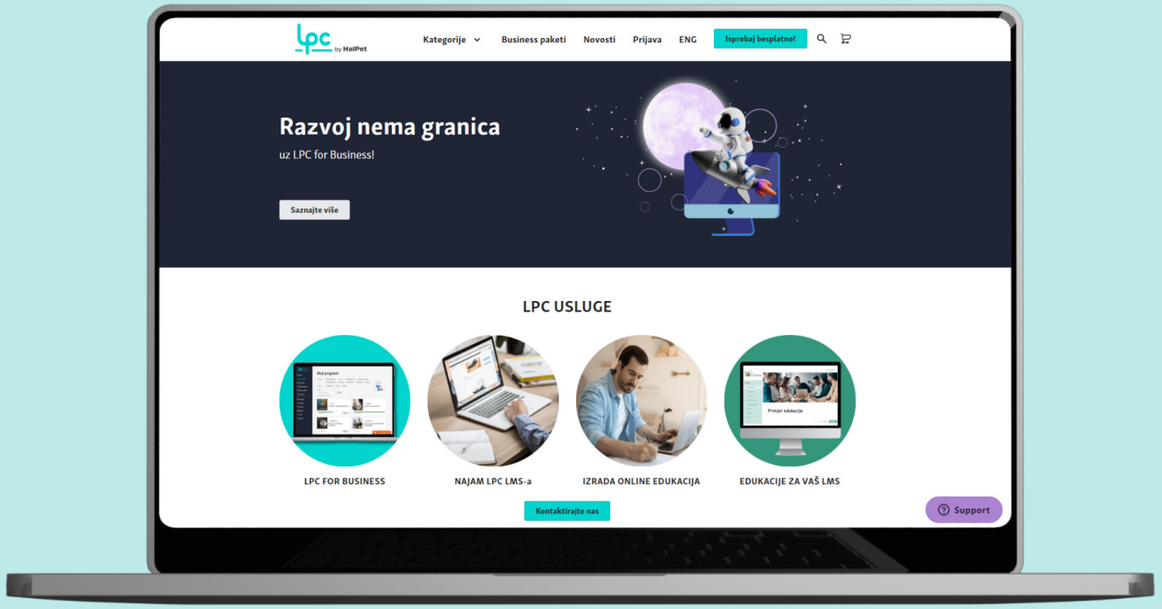
Kreiramo skalabilna, angažirajuća i mjerljiva eLearning rješenja koja podržavaju razvoj i zadržavanje zaposlenika. Naš LPC pristup omogućuje aktivno usvajanje znanja kroz interakciju i praktične primjere. Kontinuirano razvijamo online edukacije po mjeri – od *onboarding* programa do *leadership* akademija – koje se lako integriraju u vaš LMS ili koriste putem naše LPC platforme. eLearning nam je „u krvi“ – što omogućava da s lakoćom pružamo cjelovitu podršku u razvoju i upravljanju LMS sustavima.

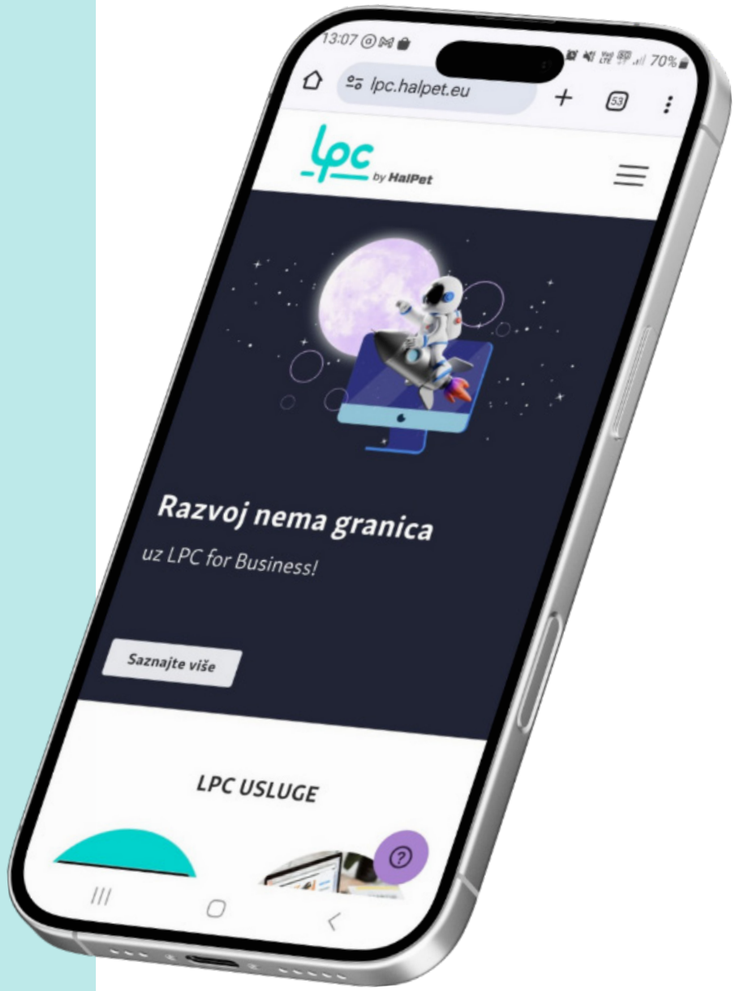
We create scalable, engaging and measurable Learning solutions that support employee development and retention. Our LPC approach makes learning interactive and provides practical examples. We continuously develop tailored online courses – from onboarding programs to leadership academies – that are easily implemented into your LMS or used on our LPC platform. eLearning is written into our DNA – which is why we can easily provide you with end-to-end support in developing and managing LMS platforms.

LPC FOR BUSINESS

LPC for Business je sveobuhvatno rješenje za kompanije koje žele unaprijediti kompetencije svojih zaposlenika kroz strukturirano i mjerljivo online učenje. Naš LMS kombinira suvremenu tehnologiju, visokokvalitetan sadržaj i stručno vodstvo kako bi zaposlenici razvili vještine koje vaša kompanija zaista treba – danas i sutra. L&D planiranje razvoja nikada nije bilo jednostavnije - više od 100 razvojnih programa samo je jedan klik od vas.

LPC for Business is an all-in-one solution for companies that want to grow their employees' skills with structured and measurable online learning. Our LMS combines contemporary technology, high-quality content and expert support to help employees build the skills your business really needs – today and tomorrow. With over 100 development courses just a click away, planning and managing L&D has never been easier.





OUR LMS SOLUTION

Odabirom LPC sustava dobivate vlastiti sustav za upravljanje učenjem, spreman za aktivaciju unutar vaše organizacije. LPC LMS vam omogućuje upravljanje korisničkim pristupima, dodjelu edukacija, praćenje napretka i automatsko generiranje izvještaja – sve na jednom mjestu. Možete koristiti već dostupne edukacije ili samostalno kreirati vlastite, dodjeljivati certifikate, integrirati sustav s postojećim HR alatima te omogućiti zaposlenicima pristup s bilo kojeg uređaja. Uz sve to, osigurana je stručna tehnička podrška i sigurnost podataka, u skladu s GDPR regulativom.

By choosing LPC platform for your organization, you get a plug & play LMS which enables you to manage user access, assign courses, track progress, and automatically generate reports – all in one place. You can use ready-made eLearning courses or create your own, award certificates, integrate the system with existing HR tools, and provide employees with access to education from any device. On top of that, our expert technical support has your back, with data security fully aligned with GDPR standards.

ONLINE EDUKACIJE ZA VAŠ LMS

Imate li vlastiti LMS sustav, a trebate kvalitetan i prilagođen edukacijski sadržaj – opustite se, mi ćemo sa zadovoljstvom preuzeti tu odgovornosti i zadatak na sebe. Osim izrade sadržaja po mjeri, baza gotovih eLearning sadržaja uvijek se puni i može odgovoriti na sve vaše potrebe. Naši eLearning programi su plug & play rješenja odmah dostupna za implementaciju u vaš sustav – uz mogućnost personalizacije i brendiranja, što nas uvijek dodatno razveseli.

If you have your own LMS but need high-quality, tailored learning content – relax, we're happy to take on the responsibility and handle the task for you. In addition to creating custom content, our eLearning library is constantly growing and can meet all your needs. Our courses are plug & play, ready to integrate with your LMS, and we always enjoy adding a bit of personality through branding and customization.



OUR TEAM

EDUKATORI 42

TRENERI & COACHEVI 10+

MENTORI 4

FACILITATORI 6

HR KONZULTANTI 5+

eLEARNING STRUČNJACI 8

DIZAJNERI SADRŽAJA 5

EDUCATORS 42

TRAINERS AND COACHES 10+

MENTORS 4

FACILITATORS 6

HR CONSULTANTS 5+

eLEARNING EXPERTS 8

CONTENT CREATORS 5

learn practice communicate BE MORE

Naša provjerena LPC® metodologija – Learn, Practice, Communicate – moćan je i strateški osmišljen alat za stvarni prijenos znanja u praksu.

Zahvaljujući svojoj jednostavnoj, a iznimno učinkovitoj strukturi, LPC® omogućuje zaposlenicima da učinkovito usvajaju nova znanja, sigurno ih uvježbaju i s lakoćom primjenjuju u stvarnim poslovnim situacijama.

Ovaj uravnotežen i povezan pristup čini LPC® metodologiju ključnim pokretačem dugoročnog razvoja zaposlenika, timova i cijelih organizacija.

Vjerujemo da ljudi čine razliku, a LPC® je naš način da znanje pretvorimo u djelovanje, razvoj i mjerljive rezultate – iza svakog rješenja koje kreiramo stoji upravo ovaj pristup.

Our proven LPC® methodology – Learn, Practice, Communicate – is a powerful, strategically designed tool for turning knowledge into real-world application.

Thanks to its simple, yet highly effective structure, LPC® enables employees to efficiently acquire new knowledge, practice it in a safe environment and apply it with ease in real business situations.

This balanced and connected approach makes LPC® methodology a key driver of long-term growth – for the employee, the team and the entire organization.

We believe that people make the difference, and LPC® is our way of transforming knowledge into action, growth and measurable results. This is why we base every solution we create on this approach.

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CONSULTING DEVELOPMENT

